## IN THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF ALABAMA NORTHERN DIVISION

ADWOWA JACOBS,

Plaintiff,

V.

CIVIL ACTION NO.

ELECTRONIC DATA SYSTEMS

CORPORATION AND JEFF

WILLIAMS,

Defendants.

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CIVIL ACTION NO.

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2:05-CV-925-MHT-SRW

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WILLIAMS,

Defendants.

## **DECLARATION OF CHRISTINE CORNWELL**

- 1. My name is Christine Cornwell. I am currently over twenty-one (21) years of age and I have never been convicted of a felony or crime of moral turpitude. I have been employed by Electronic Data Systems Corporation ("EDS") since November 1984. Since January 2004, I have held the position of Human Resource Business Partner supporting EDS' US Government organization. In this role, I was the Human Resource Business Partner responsible for supporting the Montgomery, Alabama facility from approximately January 2004 to April 2005. Specifically, I was responsible for providing guidance to management relating to human resource services and issues. As such, I have personal knowledge of the facts stated herein and they are true and correct.
- On February 10, 2005, Tara Relf contacted me and advised me that one of her direct reports, Adwowa Jacobs, had reported to her that a co-worker, Jeff Williams, had hugged her and rubbed against her on the elevator returning from lunch. Due to the serious allegations made by Ms. Jacobs, I determined that it was necessary to involve EDS' Employee Relations department. Therefore, I contacted Employee Relations Specialist, Leslie Liebman, and asked that she investigate and respond to Ms. Jacobs' report.

I declare under the penalty of perjury of the laws of the United States of America (28 U.S.C. § 1746) that the foregoing is true and correct.

EXECUTED this 25<sup>(4)</sup> day of October, 2006.

Christine Cornwell

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